

KWMR 2016

ANNUAL REPORT

Another year of community radio in West Marin! KWMR turned 18 on May 2nd of 2017. As we cruised towards adulthood in the 2015/2016 fiscal year there were some great accomplishments.

- In December of 2015 we celebrated with a holiday concert featuring Quartet San Francisco. We repeated this in 2016 and it was so successful that we will be doing it again! Pencil in December 9th for your 2017 date with QSF!
- The KWMR.org website has gone through some changes over the past two years, as has our weekly newsletter, the *Roundup*. We hope that you enjoy what you find there in terms of easy access to archived programs and updates, including events.
- Social media has moved to the forefront as another way to get out important information to the community. KWMR now posts regularly on Facebook, Twitter and Instagram as well as traditional use of our three FM frequencies.
- In August of 2016 we buried a time capsule on the top of Black Mountain in Point Reyes Station – to be opened in 100 years. Hope to see you there!

And we have much in store for you all in 2017 / 2018!

- A KWMR App will be coming to iOS and Android platforms soon!
- A new broadcast console will be installed in Studio A, December of 2017!
- Enhanced Youth DJ programs are coming up for more of our West Marin villages.

Thank you all for your continued support. My door is open and I would love to talk with you about what the radio station can do to best serve the community!

Amanda Eichstaedt

Station Manager and Executive Director



Mia and Amanda at the NFCB conference



"A Cuppa Jo" with programmer Dr. Joe



Anneke van der Veen and Steve Hadland in studio



The KWMR and Black Mountain Ranch crew bury the time capsule!

Financial Summary

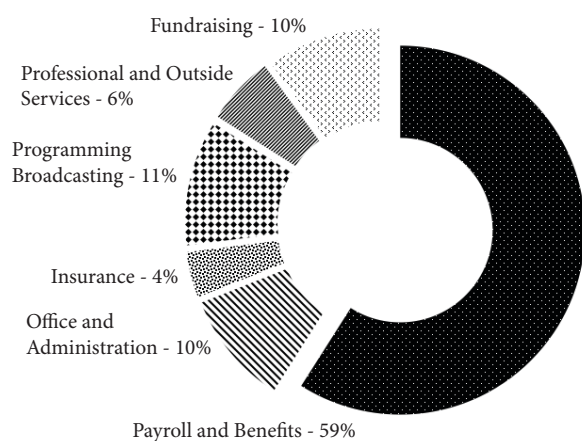
While KWMR finished up the fiscal year with lower net assets than in fiscal 2014/15, the organization is on track to meet current budget targets. Reliance on a funding source that makes up a large percentage of revenue — CPB at 29% — is risky, especially because the Corporation for Public Broadcasting has been under attack by the current administration. At present there are no plans to make up this income, other than to control expenses if the Federal Government eliminates CPB funding.

Pledge Drives, individual membership revenue, and major gifts still make up the largest percentage of revenue raised at KWMR — 55%.

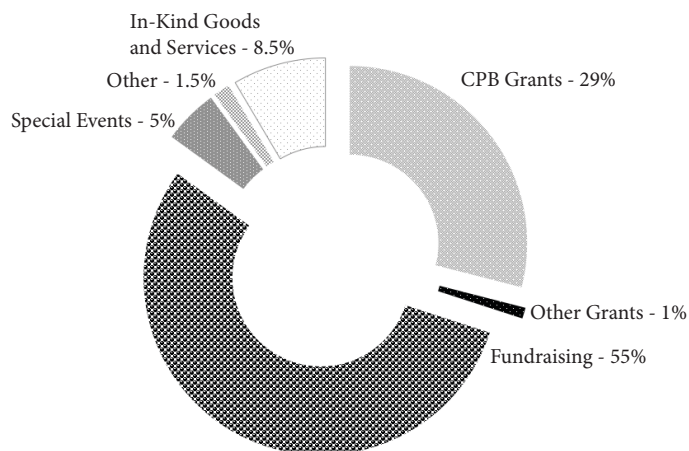
Payroll and Benefits are the largest line item for most non-profit organizations, including West Marin Community Radio. KWMR's staffing is seven employees with only two working full-time (at least 30 hours/week), equaling 3.95 FTE (Full Time Equivalent employees).

KWMR takes advantage of strong relationships in the community to barter for on-air Underwriting credit. In FY2015/2016 this trade saved KWMR \$32,994 for services the organization uses in its normal operations.

Expenses



Income



Payroll Breakdown



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Future programmer Fiona and programmers Leah Fritts, Greg DeMascio, Danny Vitali

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Grants

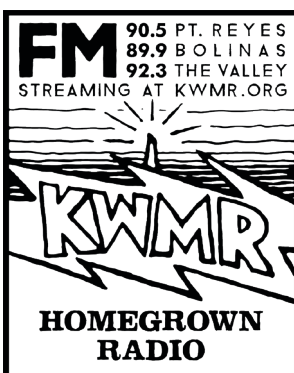
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Coastal Marin Fund
Corporation for Public Broadcasting
County of Marin
Far West Fest
Stinson-Bolinas Community Fund
The Jenifer Altman Fund
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West Marin Fund



Program Director Lyons Filmer, programmer Michael Nagler, guest Amy Robinson, programmer Stephanie Van Hook



Quartet San Francisco pays KWMR a visit



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